



Republic of the Philippines
Department of Social Welfare and Development

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ADMINISTRATIVE ORDER

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SUBJECT: CY 2016 DSWD THRUSTS AND PRIORITIES

1. RATIONALE and CONTEXT

The Department of Social Welfare and Development (DSWD) continues its commitment to accountability and effective governance by focusing on achieving the outputs and outcomes that are anchored on Executive Order 43 or the President's Social Contract with the Filipino People and the updated Philippine Development Plan 2011-2016. Likewise, the Department is steadfast in its compliance to several international conventions, treaties and agreements, national framework plans and social welfare and development (SWD) laws that promote the rights of children and youth, women, persons with disabilities, senior citizens and, families. Among the recent and emerging international commitments that the Department is committed to pursue is the ASEAN Socio-Cultural Community Blueprint and the Post 2015 Development Agenda.

The Department adopted government reforms that strengthen the link of planning and budgeting through the performance-informed budgeting (PIB) as prescribed in DBM National Budget Memorandum (NBM) No. 117 series of 2013, shift to outcome-based performance-informed budget as prescribed in National Budget Circular (NBC) 552 s. of 2014 and, harmonize national government performance monitoring, information and reporting systems as required in Administrative Order AO 25 s. 2011.

These reforms enabled the Department to revisit its mandate, relate them to the overall government priorities, identify and enhanced its outcomes (Organizational Outcomes), outputs (Major Final Outputs), craft the associated performance indicators to measure agency performance and matched them with costs per programs/activities/projects (PAPs).

The Department also identified its three (3) Strategic Goals that will be achieved by 2016. Strategic Goal Number 1 aims to improve the Well-Being of Pantawid Pamilya Families. This is reinforced by Strategic Goal Number 2, which is on increasing the number of Poor Families that are provided with at least two social welfare and development programs for those identified by the National Household Targeting System for Poverty Reduction (NHTS-PR). Related to this is Strategic Goal Number 3 which is to increase the number of fully functional Local Social Welfare and Development Offices (LSWDOs) and officers so as to effectively deliver coordinated social welfare and social protection programs to its clientele.

As we approach the last year of the President Benigno S. Aquino's Administration, the DSWD's Thrusts and Priorities for CY 2016 will be adopted to contribute to attaining the Administration's goal of achieving rapid growth and inclusive development. The results of the Department's efforts mainly through its Core Priority Programs will be assessed and evaluated for its relevance, intended and unintended benefits and impacts as part of the transition plan to be conveyed to the succeeding administration.

2. OBJECTIVES

The 2016 Thrusts and Priorities shall guide and direct all DSWD Bureaus, Services, National Project Management Offices, and Field Offices in the formulation of their respective budget proposals/work and financial plans, performance contracts, sectoral and operational plans and relevant initiatives for the given period. Corresponding funds shall be allocated to ensure its implementation.

It shall also be a guide when assessing and reporting the performance of the Department and each accountable cluster/offices.

3. THRUSTS AND PRIORITIES

Successively, the thrusts and priorities contribute to the achievement of the agency organizational outcomes.

1. Organizational Outcome 1: Capacity of targeted poor families to access opportunities to move their level of well-being improved.
2. Organizational Outcome 2: Rights of the vulnerable sector promoted.
3. Organizational Outcome 3: Continuing compliance of social welfare and development agencies (SWDAs) to standards in the delivery of social welfare services ensured.
4. Organizational Outcome 4: Improved delivery of coordinated social welfare programs provided by the local government unit (LGU).

The following thrusts and priorities for CY 2016 were formulated anchored on the above considerations:

a. Policy and Plans Group

1. Implement and monitor the Corporate Plan 2016-2020 and Medium-Term Expenditure Program (MTEP).
2. Formulate and roll-out the 2016-2020 Strategy Map and 2020 DSWD Strategic Goals.
3. Formulate the successor plans for the Philippine Plan of Action for Senior Citizens (PPASC) 2012-2016 and the National Decade Plan for Filipino Family (NDPFF) 2006-2015.
4. Operationalize the Unified Results-Based Monitoring and Evaluation – Information System (URBMES-IS) of the Department.
5. Implement the 2015 – 2019 Research Agenda.
6. Mainstream social protection handbook in planning, implementing, monitoring and evaluating responsive and innovative social protection interventions in the identified priority provinces.
7. Enhance the targeting system by identifying the "near poor"/vulnerable and knowing their needs and including types of disabilities among Persons with Disabilities (PWDs).

8. Advocate for the immediate passage of social protection laws such as Public Solicitation and SWDA Act and other priority legislative measures of the Department.
9. Institutionalize and mainstream Risk Management and Strategy Management in the Department's management processes.
10. Develop, enhance and maintain the management of Information and Communication Technology (ICT) systems in support of social protection programs including systems for operations and institutionalize the use of the Early Childhood Care and Development Information System (ECCD-IS).
11. Continue the implementation of a functional Enterprise Data Warehouse.

b. Operations and Programs Group

1. Cover the 5.2 million NHTS-PR identified poor with at least two (2) Social Welfare Development Programs.
2. Raise to 2.3 Million the number of Pantawid Pamilya families with improved level of well-being.
3. Increase to 40 the number of province and a majority of their municipalities/cities having a fully-functioning LSWDO.
4. Institutionalize the SWDI Tool and Convergence Tool Kit.
5. Establish a Department-wide Disaster Risk Reduction and Management (DRRM) protocol/system/capacity building guidelines as part of scenario planning to prepare for disasters with the scale and magnitude of typhoon *Yolanda*.
6. Enhance Sustainable Livelihood Program (SLP) policies and guidelines based on the results of the "Community Enterprise Development as a Pathway Out of Poverty" study and implement SLP's different modalities such as cash for building livelihood assets, technical and vocational training, pre-employment assistance fund and the commodity cluster model.
7. Expand Kalahi CIDSS – National Community Driven Development Program (KC-NCDDP) coverage.
8. Expand the coverage of the Social Pension program to include indigent senior citizens ages 60 years old and above.
9. Adoption of the Harmonized Gender and Development (GAD) Guidelines tool (HGDG) to assess the gender-responsiveness of the DSWD programs and services.
10. Fully implement the recovery and rehabilitation efforts in disaster stricken areas of the Visayas Earthquake, Zamboanga Conflict, and Typhoons *Sendong, Pablo, Glenda* and *Yolanda*.
11. Streamline processes for immediate placement of eligible children for Adoption, Foster Care and other Alternative Care Placement.
12. Develop, enhance, and model social protection technologies and expand social protection initiatives through mainstreaming integrated programs that reduce visibility and vulnerability of persons with disabilities (PWDs), indigenous peoples (IPs)/indigenous cultural communities, displaced families, street families, and children in need of special protection (CNSP), senior citizens, and women.

13. Provide appropriate, immediate and comprehensive social services to distressed overseas Filipinos in countries with deployed Social Welfare Attaches.
14. Increase to 40 the number of provinces with majority of their cities and municipalities having a fully-functional LSWDO by provision of technical assistance.

c. **Institutional Development Group**

1. Build up capacity of planning officers and program implementers on Gender and Conflict-Sensitivity Training for programs/services in conflict-affected regions identified by the Office of the Presidential Adviser on the Peace Process (OPAPP)
2. Strengthen the regulatory services of the DSWD in the implementation of SWDA's programs and services.
3. Provide technical and resource augmentation to LGUs for responsive and efficient implementation of SWD programs and projects especially in strengthening their capability to implement disaster risk reduction strategies and deliver social protection services.
4. Strengthen capability of the Department as a learning institution for on-the-job training primarily of Social Work students and those of allied professionals.
5. Build capacities of its institutional partners and organizational capabilities towards fostering a culture of excellence and professionalism.
6. Implementation of Rationalization Plan 2 and Succession Planning.
7. Establish a competency-based Human Resource (HR) system for workforce planning and performance management for a common reference point that will lead employees to higher productivity. This includes competency profiling of DSWD offices and personnel.
8. Establish a comprehensive welfare program for DSWD to enhance employees' wellness/welfare.
9. Implementation of the DSWD Strategic Performance Management System

d. **Office of the Secretary Group**

1. Implement the Integrity Management Plan and IAS Strategic Plan.
2. Undertake advocacy, social marketing and networking activities to effectively communicate the plans and policies of the Department with its publics and stakeholders.
3. Strengthen documentation of most significant change stories of PAMANA projects.

e. **General Administration and Support Services Group**

1. Improve DSWD warehouse policies, guidelines, systems and processes relative to its maintenance, operations, and management.
2. Provide necessary facilities for quality and uninterrupted operations of the Department including the completion/renovation/repair of the Central Office, Regional Offices and the different centers/institutions to complement the increasing number of workforce and clients and the expanded operations of the Department.
3. Continue improving the Work and Financial Planning, Records Management, Property and Asset Management, and Procurement System through on-line transaction.
4. Comply with the Public Financial Management Reform Program to ensure the effective delivery of public services especially to the poor through improved efficiency, transparency and accountability in the use of public funds.
5. Establish a fully functional Financial Management Information System (FMIS) that will improve transparency and accountability in the management of public funds.
6. Ensure transparent implementation of climate change-related initiatives through an effective tagging and tracking of the Department's climate change expenditure.

For strict compliance.

Issued in Quezon City, this 8th day of May 2015.


CORAZON JULIANO SOLIMAN
Secretary